

(Letterhead)

Letter of Recommendation

It is with great pleasure, I, [REDACTED], am writing this letter in support of [REDACTED] who worked for almost 2 years as a Risk Analyst in the Risk Advisory Division at Deloitte, Haskins and Sells, LLP, India. [REDACTED] worked under my supervision on multiple projects for some of the leading international & domestic banks since she onboarded with us in May, 2019 to March, 2021. She was essentially responsible for conducting process walkthroughs, analyzing data, identifying issues, forming recommendations, creating reports and their presentations.

During the various projects that [REDACTED] has been a part of, her work essentially pertained to the performing of concurrent audit of the banks' treasury. Although she joined the organization as a fresher, she quickly learned the ropes by taking the initiative to study the various financial products, the relevant statutory & regulatory compliance guidelines and the processes under review in order to perform in consistent with the company's standards. After the training of only two weeks, she was able to carryout her responsibilities with bare minimum supervision on her work.

Carrying out concurrent audit demands working consistently within established timelines and [REDACTED] has never lacked in meeting deadlines. In 2020, due to the Covid-19 pandemic the team faced a formidable challenge of reviewing 84 months of cross border wire transfer data from 8 different departments under stringent deadlines followed by a simultaneous backlog of 3 & 11 months respectively on two different projects. Suffice to say, the pressure was enough for one to crumble under, nonetheless, [REDACTED] rose to the occasion and made efforts to collaborate with other teams to leverage synergies, provided valuable input in goal setting, planning & monitoring progress thus leading to the successful completion of the review & clearance of the backlog. It was a particularly exacting year but she exhibited strong analytical skills, team spirit & a sense of responsibility.

Besides executing her routine tasks, [REDACTED] also took the initiative to organize monthly meetings with the clients with the agenda of assessing the impact of the latest requirements of the various regulatory & statutory bodies on the bank's operations and the scope of the audit. These meetings proved to be central for us to stay abreast of the changes in the industry. She also undertook the organization of various social & cultural events that provided opportunities for employees to build a network outside of their respective teams and uplift their morale.

In recognition of her outstanding contribution the Risk Advisory team, [REDACTED] was awarded with *Move the Dot Award* 2020, given to professionals for exemplary performance and demonstrating above and beyond efforts. [REDACTED] would have been promoted to a Senior Analyst in 2020, however, due to the pandemic, promotions had been put on hold for the India Operations Risk Team.

Honestly, it has been a pleasure writing a recommendation note for an employee like [REDACTED]. I strongly recommend her candidature for graduate studies at your prestigious University. Please feel free to contact me in case of further queries. I wish her success in all her future endeavours.

Sincerely,

Signature of recommender

[REDACTED]

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Date: